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# Policy – ENVIRONMENTAL POLICY



Last Updated – June 2023

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## PRINCIPLES

Brickability Group PLC and all its affiliates is a leading UK provider of Construction Materials and services to the construction industry and general public.

In undertaking some of these activities, the Group recognises that it has an impact on the environment.

The Group's objective is to ensure that the supply and installation of goods / materials where applicable realises the desired financial returns whilst in an environmentally responsible and sustainable manner.

This policy document defines Company Policy to ensure all relevant parties understand the content and apply it across all aspects of the business.

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## SCOPE

This procedure applies to all permanent employees and those retained on a contract basis. All sub-contracted parties are to follow the ethos of this policy.

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## COMPANIES' COMMITMENT

To achieve this, the Group's vision, values and objectives are to:

- To ensure that the policy is applied consistently across the business.
- To ensure policy is updated in line with legislation.
- To provide appropriate guidance to managers and individuals.
- Actively pursue a policy of promoting and implementing a sustainable business model.
- Promote the Group's environmental, social and ethical objectives and policy to all personnel, associates, contractors, suppliers and the public.
- Fully meet compliance obligations.
- Keep the relevant divisions and departments informed of changes in legislation, technologies and where appropriate construction research which may have an impact on the business model, which may affect them.
- Protect the environment and prevent pollution.

- Seek progressive improvement in environmental performance by measuring certain activities against both qualitative and quantitative objectives and targets.
- Undertake regular environmental auditing of its activities and report on performance to key stakeholder groups.
- Maintain and improve the Group Environmental Management System in order to improve environmental performance.
- Continue to operate within the spirit of ISO 14001:2015.

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## RESOURCE USE

- Minimise the waste generated and encourage the appropriate re-use or recycling of materials as far as is practicable.
- Encourage the procurement of materials that are produced in a manner which causes less impact on the environment.
- Investigate opportunities, and where appropriate implement measures, to ensure that natural resources are used efficiently.

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## ORGANISATION

- A member of the Executive Board is Chairman of the Health, Safety, Environment and Sustainability Committee. The remit and constitution of the Committee shall be determined by the Executive Board.
- This Corporate Environmental Policy is regularly reviewed and supported by several issue specific policies and procedures.

Signed:



Date: 2 August 2023

Position:

CEO