

Anti Bribery Policy Statement

Brickability and its associated Companies shall not tolerate or engage in bribery or corruption in its business dealings with Customers, Clients, Supply Chain or indeed any Public Officials and the Private Sector.

Brickability and its associated Companies are committed to the following principals.

- 1. We shall continue to carry out business fairly, honestly and with integrity.
- 2. We shall not give or offer any money, gift, corporate hospitality or any other advantage to any person who we conduct business with to act improperly.
- We do not allow employees to accept money, gifts, corporate hospitality or any other advantage from business partners, supply chain and potential suppliers which would be considered an intention to carry out business in an improper manner.
- 4. We shall not use intermediaries, agents or contractors and supply chain for any purpose of committing acts of bribery.
- 5. We shall avoid conducting business with others who do not commit to doing business without bribery.
- 6. No employee shall suffer any adverse consequence for refusing to take part in bribery or for reporting any suspected business that may have been conducted improperly including bribery.
- 7. We are committed to our Policy to counter the risk of Brickability and its associated Companies and shall look to its business partners and supply chain to encourage and adopt similar Policies within their own organisations.